

**SALARY TABLE 2020-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.66%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 3.15%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,362	\$ 25,179	\$ 25,989	\$ 26,794	\$ 27,605	\$ 28,078	\$ 28,879	\$ 29,687	\$ 29,719	\$ 30,477
2	27,393	28,045	28,952	29,719	30,053	30,937	31,821	32,705	33,588	34,472
3	35,865	36,861	37,857	38,853	39,849	40,845	41,841	42,837	43,833	44,829
4	40,261	41,380	42,498	43,616	44,734	45,852	46,971	48,089	49,207	50,325
5	46,300	47,552	48,803	50,055	51,306	52,558	53,809	55,061	56,313	57,564
6	48,819	50,214	51,609	53,004	54,399	55,794	57,189	58,584	59,979	61,374
7	52,698	54,247	55,797	57,346	58,896	60,445	61,995	63,544	65,094	66,643
8	54,930	56,647	58,363	60,080	61,796	63,513	65,230	66,946	68,663	70,379
9	58,775	60,671	62,567	64,463	66,359	68,255	70,151	72,047	73,943	75,839
10	64,725	66,813	68,901	70,989	73,077	75,165	77,253	79,341	81,429	83,517
11	68,817	71,111	73,405	75,699	77,992	80,286	82,580	84,874	87,167	89,461
12	82,484	85,234	87,984	90,734	93,484	96,234	98,984	101,734	104,484	107,234
13	98,084	101,354	104,623	107,893	111,163	114,433	117,703	120,973	124,242	127,512
14	115,905	119,768	123,632	127,495	131,358	135,221	139,084	142,948	146,811	150,674
15	136,336	140,881	145,426	149,971	154,516	159,061	163,606	168,151	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>